

WISCONSIN FAMILY AND MEDICAL LEAVE LAW

Under state law all employers with 50 or more permanent employees must allow employees of either sex:

- Up to six (6) weeks leave in a calendar year for the birth or adoption of the employee's child, providing the leave begins within sixteen (16) weeks of the birth or placement of that child.
- Up to two (2) weeks of leave in a calendar year for the care of a child, spouse or parent with a serious health condition.
- Up to two (2) weeks leave in a calendar year for the employee's own serious health condition.

This law only applies to an employee who has worked for the employer more than 52 consecutive weeks and for at least 1000 hours during that 52-week period. Employers may have leave policies, which are more generous than leaves required by the law.

A COMPLAINT CONCERNING A DENIAL OF RIGHTS UNDER THIS LAW MUST BE FILED WITHIN 30 DAYS AFTER THE VIOLATION OCCURS OR THE EMPLOYEE SHOULD HAVE REASONABLY KNOWN THAT THE VIOLATION OCCURRED, WHICHEVER IS LATER.

Section 103.10, Wisconsin Statutes, requires that all employers with 50 or more employees display a copy of this poster in the workplace. Employers with 25 or more employees are required to post their particular leave policy. For answers to questions about the law, a complete copy of the law, or to make a complaint about a denial of rights under the law contact:

**State of Wisconsin
Department Of Workforce Development
Equal Rights Division**

201 E Washington Ave, Room A300
PO Box 8928
Madison, WI 53708
(608) 266-6860
(608) 264-8752 (TTY)

819 N. 6th Street, Room 255
Milwaukee, WI 53203
(414) 227-4384
(414) 227-4081 (TTY)

DWD is an equal opportunity employer and service provider. If you need assistance to access services or need material in an alternate format, please contact us. Deaf, hearing or speech-impaired callers may reach us through the above TTY numbers.